

DATA PROTECTION DECLARATION - WEBSITE

We, Greiner AG, Greinerstrasse 70, 4550 Kremsmünster, operate this website as an information platform as well as a contact initiation conduit for various topics such as job applications, sponsoring or of a general nature and are pleased to have you visit us.

We wish to structure our services for you in an efficient and user-friendly manner, as well as to continuously improve them. At the same time we want you, as the user, to be fully informed and to feel secure.

Accordingly, we are committed to respect your privacy, personality and data protection rights, to treat your data in a confidential manner as well as to not collect or analyze any of your data in a covert manner.

This Data Protection Declaration is currently valid and dated March 2019. Improvements to this Declaration shall be published here and are valid as of the respective date of publication.

1) Our measures

- Compliance with this Data Protection Declaration is continuously monitored.
- We provide for the necessary transparency in data processing.
- We secure your visit to our web pages in accordance with the current state of technology.
- We collect, process and use your data only if permitted by law, if a legitimate interest exists or if you have declared your consent.
- We do not disclose your personal data to third parties outside of the Group unless we are required to do so by law or you have granted us your prior consent.
- In particular, personal data transmitted by you to us as well as, if applicable, retransmitted to you, shall be adequately encrypted against access by unauthorized persons without exception if you use the contact form provided on our web pages. You can view our key certificate on a secure connection by double clicking on the lock symbol in the status bar of your browser.
- Our websites do not create personal user profiles.

2) Declaration on information obligation

Collection and processing of personal data

Upon visiting our web pages, we store your personal data depending on the use of our services. On the one hand you automatically transmit to us certain data so that we, for example, are informed on the number of visitors, on the other hand you may intentionally provide us with data in order to initiate contact with us (correspondence, job applications, sponsoring).

We use your personal data only in compliance with national and European data protection regulations and only within the scope and for the purpose for which you have provided us the data, and for no other purpose.

Erasure

Erasure of stored personal data occurs when the user of the website revokes his or her consent to storage, when its knowledge is no longer necessary for performance of the purpose pursued by storage or when storage is not permitted on other statutory grounds. Data for purposes of settling accounts and bookkeeping purposes are not affected by a request for erasure.

3) IP addresses - server logs

Your IP address together with other data is transmitted to the web server upon every visit to our website. That is necessary for technical reasons in order to transmit the response of the server to you. You receive this IP address from your internet service provider as soon as you connect with the internet. Thereafter, for a certain period of time, your provider can trace which IP address you used at a specific date. At least theoretically your identity can be determined via an enquiry of the provider.

A record is made of the server logs (IP address and additional data such as date, time of the request, name and URL of the requested file, volume of transferred data, notification of whether the request was successful, identification data of the browser used and of the operating system, as well as in the event of access via a link, the website from which access occurred) in order to test the system security, for defense against and traceability of hacking attacks, for technical system administration as well as for optimization of the website. An inspection of the server logs occurs only if required or in suspicious cases. A disclosure of data to law enforcement authorities occurs only in the event of a hacker attack. No further disclosure to third parties occurs. Data are not permanently stored and are erased after a period of 6 months.

4) Cookies

Information on cookies

We use cookies in order to optimize user-friendliness and to understand how our website is used.

What are cookies?

Cookies are small text files that are sent to your web browser and stored locally on your computer. On the one hand these files control the presentation and operation of the website. On the other hand they are placed in order to obtain useful information on the use of our websites. Some cookies are stored only temporarily and are erased upon closing the browser. Other cookies (so-called "persistent cookies") are stored for a longer period or permanently or until the expiration date or until a manual erasure from your browser-cache.

Cookies placed by Greiner AG are necessary for the optimal presentation and implementation of our service and are only stored temporarily, i.e. during the use of our website (with the exception of Google Analytics cookies, which are stored for 14 months).

How do you administer or prevent the storage of cookies?

You can control the storage of cookies through a corresponding setting of your browser software, or completely prevent it. Depending on the manufacturer (browser menu usually menu item: "Security/Data Protection Declaration") you can use various security settings (warning of cookie storage, restriction or complete prevention of the acceptance and storage of cookies). In addition, many browsers have add-ons with which you can reject specific cookies. However, in this case we point out that you may not be able to fully use all functions of this website.

5) Notices on statistical data collection

Data protection notice on Google Analytics

Terms of use of Google Analytics

This website uses Google Analytics, a web analysis service of Google Inc. ("Google"). Google Analytics uses so-called "cookies", text files that are stored on your computer which enable an analysis of the use of the website by you (see Cookies). The information created by the cookie on your use of this website (including your IP address) is, as a rule, transmitted to a Google server in the USA and stored there. On the basis of the IP anonymization activated by us on this website, your IP address is shortened by Google prior to transmission (so-called IP masking, function "anonymizelp").

Only in exceptional cases is the complete IP address transmitted to a Google server in the USA and shortened there.

Google uses this information to analyze your use of the website, to prepare reports for us as the website operator on website activities and in order to provide additional services associated with the use of the website and of the internet. Google transfers this information to third parties if required to do so by law or if third parties process this data on behalf of Google.

Through the use of your browser setting you can either prevent the storage of cookies or, in addition, prevent the collection of the data created by the cookie and related to your use of the website (including your IP address) by Google as well as the processing of this data by Google in that you download and install the browser plug-in available at the following [link](#).

Further information on the terms of use and data protection can be found [here](#) and [here](#).

6) Youtube

Our website uses plugins from the Google-powered YouTube page. Site operator is YouTube, LLC, 901 Cherry Ave., San Bruno, CA 94066, USA. When you visit one of our YouTube plug-in-enabled sites, you will be connected to the servers of YouTube. The Youtube server will be informed which of our pages you visited. If you're logged in to your YouTube account, YouTube allows you to associate your browsing behaviour directly with your personal profile. You can prevent this by logging out of your YouTube account. For more information on how to handle user information, please read the [YouTube Privacy Policy](#).

7) Contact form

If you contact us per email or per contact form, the (minimum) information provided by you for the purpose of processing the enquiry as well as for possible follow-up questions is stored and, if necessary, transmitted to associated companies of Greiner AG.

8) Service providers/ Contract processors/ Cooperation partners

In part, cooperation partners participate in the performance of our sites and services, as for example in the improvement, maintenance and care of our website. We work exclusively with contract partners who offer adequate guarantees that your data is in safe hands with them.

9) Note for applicants

Further information for applicants can be found in [the information sheet for applicants](#). If you have any questions about the processing, please contact the person mentioned in the [job posting](#).

10) Contact (information and rectification rights)

We wish to further inform you that at all times you

- have the right to obtain information on which of your data is processed by us (for details see Art 15 GDPR);
- have the right to have your data rectified or erased (for details see Art 16 GDPR);
- have the right to restrict the processing of your data (for details see Art 18 GDPR);
- have the right to object to data processing (for details see Art 21 GDPR);
- have the right to assert data portability (for details see Art 20 GDPR).

If contrary to expectations a violation of your rights in regard to data occurs, you have the right to lodge a complaint with the [data protection authorities](#).

Withdrawal of your consent

With regard to your personal data which we use on the basis of your consent, you have the right to withdraw your consent to the use of your data at any time using the contact data provided below without affecting the lawfulness of the processing based on consent before its withdrawal.

Contact

Please contact us at the following address if you

- have questions regarding the processing, disclosure, use or protection and security of your data.
- wish to withdraw your consent,
- wish to assert your rights and demands in association with data protection (e.g. a request for information),
- have suggestions or potential data protection complaints

Greiner AG
Greinerstraße 70
4550 Kremsmünster, Austria
Mail: [group.communication\(at\)greiner.com](mailto:group.communication(at)greiner.com)

Alternatively you can use the following contact details:

Telephone: +43 50541-60301

Mail: [office\(at\)greiner.com](mailto:office(at)greiner.com)

Note for applicants:

If you have any questions about the processing, please contact the [person](#) mentioned in the job posting.