

NOTHING BEATS AMBITION

Fight climate change. Increase the proportion of women in leadership positions. Produce less waste. Speed up verification. Prevent unnecessary paper. Make materials for products. Create comprehensive transparency. Increase average hours of training. Develop. Review suppliers' main performance. Do not let any waste to be sent to landfill. Generate sustainable growth. Use 100% electricity from renewable energy sources. Contribute to the ERMadis report. Reduce Scope 3 emissions. Promote innovation. Launch circular business models. Further reduce occupational accidents. Use more secondary materials. Reduce emissions from logistics. Achieve D.A. score. Integrate sustainability into product design. Promote physical and mental health. Generate more electricity to save. Drive globalization. Prevent net-zero plan. Improve energy efficiency. Support local communities. Establish environmental management systems. Promote reuse and recycling. Promote inclusion and regular human rights. Mitigate ESC risks. Close loops. Strengthen the resilience of supply chains. Break with old patterns of thought and behavior.

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Nothing beats ... Ambition!

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Nothing beats ... Ambition!

Driving change requires motivation and ambition. We are continuing our transformation into a circular, sustainable global player and are committed to our goals. We think in generations, not in quarters. Even in difficult times, we look to the future. Of course, plans and ambitions are only part of the solution. We need to turn our words into action. We need to act now to overcome the major challenges of our time. Our employees are always at the heart of everything we do as only with them we can take the action needed. Our drive and team spirit are what open up new opportunities and help us grow together. One thing is certain: Nothing beats ambition.

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**As a family-owned
company, we think
in generations.**

**Our aim is to be a
sustainable company –
economically, socially,
and environmentally.**



NOTHING BEATS... Strategy

It is up to us to drive our transformation and strengthen our position as a global player. We have all the tools we need. Nothing beats having the right strategy.



**Our employees are what
make us. The entire team
is facing the challenges
ahead with drive, daring,
and dedication.**

We do everything we can to be an attractive employer with numerous programs for safety, diversity, equity & inclusion as well as training and education. We want to promote flexibility and diversity. We hold one thing to be self-evident: Nothing beats our employees.

**NOTHING BEATS ...
Empowering People**

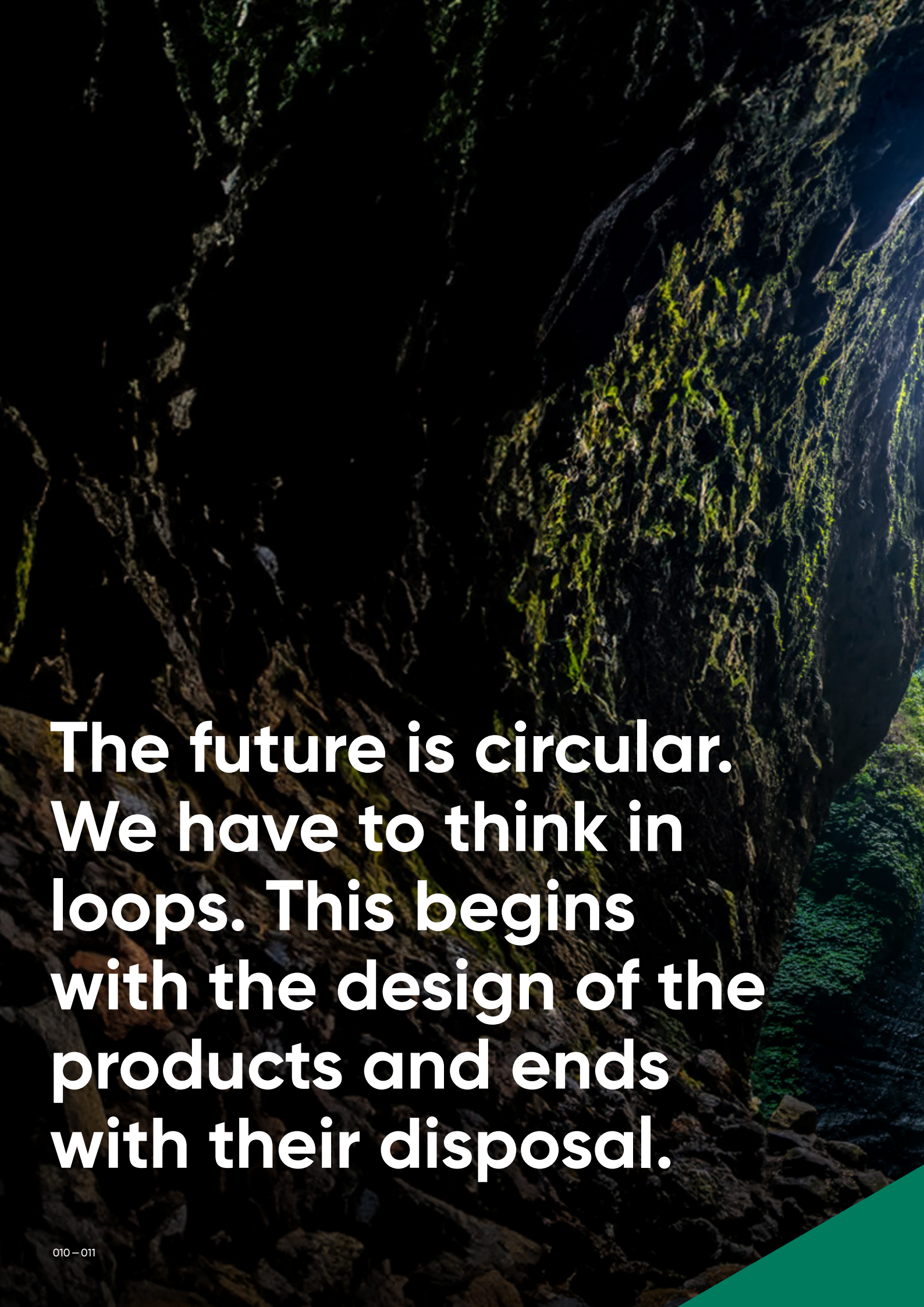


We use pilot projects to show what is possible. Greiner Innoventures, our start-up hub, thinks outside the box. As the Greiner Group, we look to the future – to a circular future. One thing is clear: Nothing beats innovation.

An aerial photograph of a modern architectural complex. The buildings feature flat roofs with green spaces, including manicured trees and lawns. The overall aesthetic is clean and contemporary. The text is overlaid on the left side of the image.

**Innovation is the
lifeblood of a
company and the
key to its long-term
survival. We rethink
our products to be
new, different, more
sustainable.**

NOTHING BEATS... Innovation




**The future is circular.
We have to think in
loops. This begins
with the design of the
products and ends
with their disposal.**



NOTHING BEATS... Circularity

The use of recycled materials, especially through our own recycling plant, brings us closer to a closed loop. To continue on this path, we all need to work together at every stage of the value chain. Nothing beats a circular economy.



**It's five minutes
to midnight.
We all know that.
As a company, we
are serious about
climate protection.**

We have science-based climate targets to drastically reduce our emissions. It is now up to us to achieve these goals through effective measures. It will take the efforts of all our employees and all our business partners. Nothing beats climate protection.

NOTHING BEATS...
Climate action