

Diversity, Equity and Inclusion at Greiner

Our Mission Statement





Foreword

"This mission statement sets the direction for a fair and inclusive future. This is a major concern for me, both as CEO of Greiner and as a father of two daughters. Help us to work day by day on a culture based on appreciation, openness, and mutual respect."

Axel Kühner, CEO Greiner AG



„Inclusion starts with each one of us. If we meet as equals and actively promote fairness, we will all benefit. Let's discuss openly and honestly with each other to shape a successful and satisfied environment together."

Hannes Moser, CFO Greiner AG



„Diversity, fairness, and inclusion is much more than a pleasant and colorful atmosphere. For us, it also opens economic advantages. Those who bring many perspectives to the table will generate more innovative ideas. Those who create fair conditions will increase employee satisfaction."

Manfred Stanek, COO Greiner AG





Our Vision

We provide equal opportunities for everyone and act as a role model for creating an inclusive organization and society.



Our Mission

We are committed to creating an open and inclusive environment where everyone is heard, respected, and appreciated. As a global player, we actively use our influence to create equal opportunities inside and outside the company.

We make sure employee potential is not limited by characteristics such as gender, age, background, social status, sexual orientation, religion, or mental and physical abilities. Based on our guiding principles, we will work toward specific targets and communicate them openly.

No matter what it takes, we will take action!



Our Guiding Principles

Creating fair workplaces

It is our responsibility to address discrimination, structural prejudice, and unconscious biases. By educating colleagues, learning from each other, and making the topic visible, we can identify, address, and mitigate inequalities.

Designing an inclusive employee journey

We are committed to ensuring that each employee journey is filled with transparency and access to equal opportunities. From employer branding and recruiting to workforce retention, we want to be inclusive and fair.

Empowering individual life choices

We want to provide both a rewarding career and free time for a personal life. With this in mind, we seek to strike a balance between family life, education, and work at any stage of life.

Developing inclusive products and services

When developing new products or services, we strive to consider aspects of diversity and inclusion that are relevant for our customers, users, and other stakeholders.

Engaging our supply chain and partners

Diversity, equity, and inclusion go far beyond our company. We actively encourage our suppliers, customers, and partners to contribute to the implementation of our vision, mission, and guiding principles to ultimately achieve an equitable society.

We appreciate your feedback, suggestions, and ideas at diversity@greiner.com.